

Grade	Title	Step 1	Step 2	Step 3	Step 4	Step 5
Executive Management						
39	Marine Safety Chief	8,020.69	8,421.72	8,842.81	9,284.95	9,749.20
51	Community Development Director	10,786.94	11,326.29	11,892.60	12,487.23	13,111.59
57	Assistant City Manager/Director of Public Works	12,509.55	13,135.03	13,791.78	14,481.37	15,205.44
59	Chief of Police	13,142.84	13,799.98	14,489.98	15,214.48	15,975.20
51	Finance Director	Per Employment Agreement				
	City Manager	Per Employment Agreement - 190,000 annually				
Elected Official						
40	City Clerk	8,221.21	8,632.27	9,063.88	9,517.08	9,992.93
Mid-Management						
25	Accountant	5,676.46	5,960.28	6,258.30	6,571.21	6,899.77
26	Management Analyst	5,818.37	6,109.29	6,414.75	6,735.49	7,072.27
29	Emergency Services Coordinator	6,265.75	6,579.04	6,907.99	7,253.39	7,616.06
31	Marine Safety Lieutenant	6,582.96	6,912.11	7,257.71	7,620.60	8,001.63
36	Administrative Manager	7,448.01	7,820.41	8,211.43	8,622.00	9,053.10
36	Associate Engineer	7,448.01	7,820.41	8,211.43	8,622.00	9,053.10
36	Finance Manager	7,448.01	7,820.41	8,211.43	8,622.00	9,053.10
36	Recreation Manager	7,448.01	7,820.41	8,211.43	8,622.00	9,053.10
36	Senior Planner	7,448.01	7,820.41	8,211.43	8,622.00	9,053.10
39	Deputy Director of Public Works/Maintenance and Utilities	8,020.69	8,421.72	8,842.81	9,284.95	9,749.20
47	Deputy Director of Public Works/City Engineer	9,772.44	10,261.06	10,774.12	11,312.82	11,878.46
Confidential						
13	Executive Assistant (Confidential)	4,220.77	4,431.81	4,653.40	4,886.07	5,130.37